

Office of the Director of  
Higher Secondary Education,  
Housing Board Buildings,  
Santhi Nagar,  
Thiruvananthapuram.

**Dated: 16.06.2011**

**No. Ad.C3/15277/HSE/05**

**CIRCULAR**

Sub: - Appointment of Higher Secondary School Teachers in Special Schools

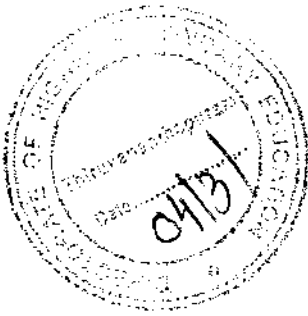
Ref:- 1. G.O (MS) No. 61/11/Gen.Edn dated 28.02.2011  
2. G.O. (MS) No. 144/2001/Gl.Edn dated 16.04.

As per GO first cited, applications are invited from eligible qualified HSSTs/HSST (Jr) in GHSS, /HSAs in Special School, HSA in GHS/ UPSA/LPSA working in General Education subordinate service for appointment to the post of HSST / HSST (Jr) in various subjects in Special Schools. Applicants should possess special qualifications / training in addition to the qualifications prescribed in GO 2<sup>nd</sup> cited. Those teachers who are willing to apply for the post should send their applications online to the undersigned on or before 30.06.2011 along with duly filled in proforma. Further details are available in the website of Directorate of Higher Secondary Education. A hard copy of the proforma, along with duly attested copies of supporting documents, shall also be forwarded to the undersigned within the stipulated time, through proper channel.



**SENIOR ADMINISTRATIVE OFFICER  
FOR DIRECTOR**





10578

GOVERNMENT OF KERALA

Abstract

General Education Department-Higher Secondary Education- Appointment of Higher Secondary School Teachers in Special Schools-Guidelines prescribed -Orders Issued.

GENERAL EDUCATION (U) DEPARTMENT

GO(Ms)No. 61/11/Gl.Edn.

Dated, Thiruvananthapuram, 28/02/11

Read:

- 1) GO(P)No.144/2001/GlEdn dated 16/04/2001.
- 2) Letter No.AdC3/15277/HSE/05 dated 15/12/09 of the Director, Higher Secondary Education, Thiruvananthapuram
- 3) Letter No.Prog.II/1561/2010/SCERT dated 2/07/2010 of the Director, SCERT, Thiruvananthapuram.

ORDER

The appointment of Higher Secondary School Teachers in Government Higher Secondary Schools are now governed by the provisions of the Special Rules issued in the Government Order read as first paper above. No specific provision has been made in the Special Rules regarding the appointment of Higher Secondary School Teachers in Special Schools. Often teachers without Special Training are also appointed as Higher Secondary School Teachers in Special Schools.

The Director, State Council of Educational Research and Training (SCERT) in his letter read above reported to Government as follows:

*"Professionalism demands specialized knowledge and skills in a given area. It means a B.Ed degree in a subject area ie, Science or Maths or language or Social Science alone will not entail one to become a teacher in a special school for deaf or blind or mentally retarded children. In such schools teachers need to possess professional qualification related to the area concerned-deaf/blind/mental retardation.*

*Upon considering this premise for ushering in professionalism in teaching and promoting quality education, professional qualification in teaching deaf children (One year diploma/ degree in teaching the deaf) is an essentiality for teachers in special schools for the deaf under higher secondary education."*

The Director, Higher Secondary Education in her letter read above has requested Government either to amend the Special Rules or to issue Executive Orders in this matter so as to make appointments of Higher Secondary School Teachers with Special Training in Special Schools.

Government have examined the matter in detail and are pleased to prescribe the following guidelines for appointment of Higher Secondary School Teachers/ Higher Secondary School Teachers (Junior) in Special Schools. These guidelines shall be supplementary to the provisions in the Special Rules in force. The intention is only to appoint Higher Secondary School Teachers/ Higher Secondary School Teachers(Junior) with special qualifications - Degree or Diploma in Special training

in teaching the HI/VI/MR students, obtained from a recognized institution in addition to the qualification prescribed in the Special Rules.

Category I Higher Secondary School Teacher

1. (i) The vacancies of Higher Secondary School Teachers in Special Schools will be filled up initially by willing Higher Secondary School Teachers in the subject concerned with Special qualifications in the department, if any.

(ii) In the absence of qualified and willing candidates under item (i) above.

By transfer from Higher Secondary School Teacher(Junior) in the subject concerned with special qualification.

(iii) In the absence of qualified candidates under item (i) and (ii) above

By transfer from High School Assistants in Government Special High Schools, who possess the requisite qualifications for Higher Secondary School Teacher and Special qualification.

(iv) In the absence of qualified candidates under item (i), (ii) and (iii) above

By transfer from High School Assistants in Government High Schools, who possess the requisite qualifications for Higher Secondary School Teacher and special qualification.

(v) In the absence of qualified candidates under item (i),(ii),(iii) and (iv) above

By transfer from UPSA/LPSAs included in the General Education Subordinate service, who possess the requisite qualifications for Higher Secondary School Teacher and special qualification.

(vi) In the absence of qualified candidates under (i) to (v) above,

By direct recruitment.

Category II Higher Secondary School Teacher (Junior)

1. (i) The vacancies of Higher Secondary School Teacher (Junior) in Special Schools will be filled up initially by willing Higher Secondary School Teacher (Junior), in the subject concerned with Special qualification in the department, if any.

(ii) In the absence of qualified and willing candidates under item (i) above

By transfer from High School Assistants in Government Special Schools, who possess the requisite qualifications for Higher Secondary School Teacher and special qualification.

(iii) In the absence of qualified candidates under item (i) and (ii) above

By transfer from High School Assistants in Government High Schools, who possess the requisite qualifications for Higher Secondary School Teacher and special qualification.

(iv) In the absence of qualified candidates under item (i), (ii) and (iii) above

By transfer from UPSA/LPSAs included in the General Education Subordinate Service who possess the requisite qualifications for Higher Secondary School Teacher and special qualification.

(v) In the absence of qualified candidates under item (i), (ii), (iii) and (iv) above

By direct recruitment.

General

The Director, Higher Secondary Education shall invite applications and prepare a seniority list of qualified candidates for appointment as Higher Secondary School Teacher / Higher Secondary School Teacher (Junior) in Special Schools on by transfer method as per the above guidelines and appointment shall be made from a select list prepared with approval of the Department Promotion Committee. The seniority of teachers so appointed in Special Schools from Higher Secondary School Teacher (Jr) and candidates outside the department on "by transfer" method shall be appropriately determined by the Director, Higher Secondary Education, in accordance with their seniority in the feeder category ie they will be placed just above their junior qualified for appointment to the post of Higher Secondary School Teacher/Higher Secondary School Teacher(Jr), safeguarding the interests of regular hands in each cadre. The persons so appointed shall not be eligible for general transfer in the normal course. The Director, Higher Secondary Education shall obtain an undertaking to this effect from the incumbents at the time of appointment.

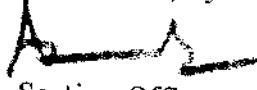
(By order of the Governor)

JAMES VARGHESE  
Principal Secretary to Government

To

✓ The Director, Higher Secondary Education, Thiruvananthapuram.  
The Director of Public Instructions, Thiruvananthapuram.  
The Regional Deputy Director, Higher Secondary Education,  
Thiruvananthapuram/Ernakulam/ Kozhikkode.  
The Secretary, Kerala Public Service Commission, Pattom,  
Thiruvananthapuram. (with CL)  
The General Education(T/SC/R) Departments  
The Stock File/Office Copy/Spare.

Forwarded/By Order

  
Section Officer

**PROFORMA FOR APPLICATION TO THE POST OF HSST / HSST (Jr) IN  
SPECIAL SCHOOLS**

Name of the Applicant :

Present Designation and School  
address with Pincode :

Details of advice with serial no :

Details of appointment order :

Date of joining duty :

Details of Declaration of probation :

In the case of HSA / UPSA whether  
working in Govt. Special Schools

(Further details)

whether the applicant

Possess Special qualification (Degree /  
Deploma) for teaching Special school  
(Degree / Diploma) If so, give details :

Educational Qualifications

:

Sl. No	Qualification, details including Special qualifications	Date, Month & Year of Passing,	Subject Class / % of Marks	Name of University	Whether regular /Correspondence	Whether the qualification recognized by any of the Universities in Kerala (Attach proof of Degree / Diploma obtained from institution other than that of Universities in Kerala
	PG B.Ed (Subject) SET Spl. Qualification					



**SENIOR ADMINISTRATIVE OFFICER  
FOR DIRECTOR**

