

10/12/14



## GOVERNMENT OF KERALA

Abstract

30895

General Education – Higher Secondary Education – Nomination of Government Representative in the Selection Committees for the appointment of Higher Secondary School Teachers in aided Higher Secondary Schools - modified – Orders Issued.

**GENERAL EDUCATION (T) DEPARTMENT**

G.O.(Ms) No.123/2014/GEEn

Dated, Thiruvananthapuram, 04.07.2014

- Read:-
- 1 GO(Ms) No.245/2009/GEEn dated 14.11.2009
  - 2 GO(Ms) No.200/2010/GEEn dated 06.10.2010
  - 3 GO(Ms) No.192/2011/GEEn dated 14.09.2011
  - 4 GO(Ms) No.221/2011/GEEn dated 31.10.2011
  - 5 GO(Ms) No.129/2012/GEEn dated 24.04.2012

**ORDER**

As per Rule 5 of Chapter XXXII Kerala Education Rules 1959, appointments to teaching posts have to be made on the recommendation of a selection committee consisting of the Manager or his nominee (Chairman), Principal of the school and a representative of the Government selected by the Manager from a panel of officers not below the rank of the Deputy Collector or officers not below the rank of Deputy Secretary to Government, prepared and maintained by the Director of Higher Secondary Education, for every academic year. As per Government Order read as 1<sup>st</sup> and 2<sup>nd</sup> papers above, orders have been issued exempting the Regional Deputy Directors of Higher Secondary Education department and officers in the Higher Secondary and General Education departments from becoming members of the selection committee for appointment of Higher Secondary School Teachers in the aided Higher Secondary Schools. Later, as per Government Order read as 3<sup>rd</sup> and 4<sup>th</sup> papers above, officers of and above the rank of Deputy Secretary of the above departments were allowed to participate in the staff selection committee meetings subject to certain conditions mentioned therein.

2. However, based on certain complaints, Government have subsequently barred officials in the Directorate of Higher Secondary Education, including the Regional Deputy Directors, permanently from being nominated as Government representatives in the staff selection committees of aided Higher Secondary Schools vide Government Order read as 5<sup>th</sup> paper above.

3. In the existing relevant Government Orders, Government have not stipulated any limit for an officer being nominated as Government representative in the staff selection committee of aided Higher Secondary Schools. Consequently, a Government employee not below the rank of Deputy Secretary/Deputy Collector is able to attend unlimited number of selection committee meetings during an academic year. In addition to the above, in the GO read as 3<sup>rd</sup> paper above, Government have, inter alia, specifically ordered that no officer should attend the selection committee meeting without prior sanction of Government. But this order is seen often violated by the officers nominated by Government by obtaining permission from Head of Departments alone. Instances have also come to the notice of the Government that the officers nominated as Government representative are often tempted to conduct interview and make selection



to the posts which are not sanctioned by Government.

4. In the circumstances, to stop the above unhealthy practices and with a view to making the staff selection process more transparent, the following orders are issued:

i) An officer nominated as Government representative should not attend the staff selection committee meetings of more than 10 (ten) aided Higher Secondary Schools during an academic year.

ii) The officers who have already got included in the panel of officers maintained by the Director of Higher Secondary Education should compulsorily obtain prior Government permission to attend the staff selection committee meetings.

iii) The Regional Deputy Director of Higher Secondary Education concerned will verify and ensure that the name of the officers who have represented the staff selection committee meetings have been included in the panel of officers maintained by Directorate of Higher Secondary Education and that they have got specific Government orders nominating them as Government representatives.

iv) The Government representatives who are nominated to the staff selection committee should ensure that the selection of staff is made only against duly sanctioned/occurred post(s).

v) The managers of aided Higher Secondary Schools, while requesting for nominating a particular officer as Government representative to staff selection committee, shall produce copies of Government orders creating posts or other relevant records showing the details of the occurrence of the post/vacancy.

vi) The Directorate of Higher Secondary Education will update the panel of officers of and above the rank of Deputy Secretary/Deputy Collector by obtaining the list of eligible officers from Government/Head of Departments, every academic year.

vii) The Regional Deputy Directors of Higher Secondary Education department and officers of the Directorate of Higher Secondary Education continue to be exempted from being nominated as Government representatives.

5. The above orders will come to effect from the academic year 2014-15 onwards.

6. The Regional Deputy Directors and Director of Higher Secondary Education will bring to the notice of the Government any instance of violation of the above Government Orders, then and there.

7. The Government Orders read as 3<sup>rd</sup> and 4<sup>th</sup> paper above stands modified to the above extend.

By Order of the Governor,

A. SHAJAHAN,

Special Secretary to Government.

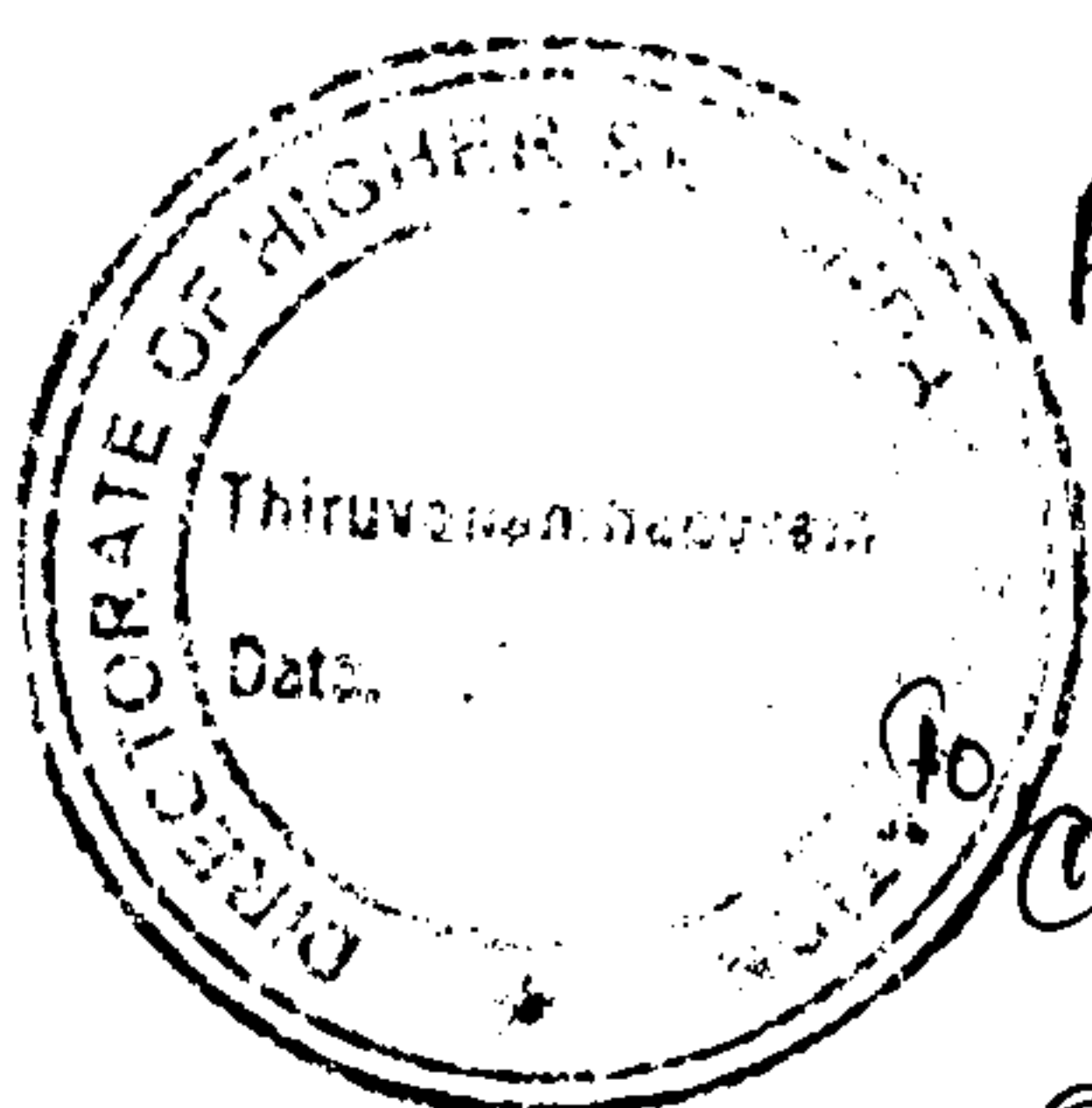
To

- ✓ The Directorate of Higher Secondary Education, Thiruvananthapuram.
- The Regional Deputy Director of Higher Secondary Education, Thiruvananthapuram, Kottayam, Ernakulam, Malappuram, Kozhikode, Kannur.
- The Principal Accountant General, Kerala, Thiruvananthapuram.
- Stock file/Office copy


Endt. No. Acd C1 / 30895 / 14 / HSE

Dated: 18 / 7 / 14

For information and further necessary action.



- ① The Managers & the Principals of all aided higher secondary schools
- ② Academic AOB sections.

  
Joint Director  
(Academic)

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