

Office of the Director of  
Higher Secondary Education  
Housing Board Buildings  
Santhi Nagar  
Thiruvananthapuram.


Acd C1/28795/2014

Dated: 14.07.2014

**CIRCULAR**

- Sub : HSE – Appointment of HSSTs in Special Schools –  
Qualification and method of appointment – Modified orders  
issued – reg.
- Ref : 1. G.O.(P) No.144/01/G.Edn. dated, 06/04/2001.  
2. G.O.(MS) No. 61/11/G.Edn. dated, 28/02/2011.  
3. G.O.(MS) No.103/14/G.Edn. dated, 10/06/2014.

As per G.O. referred 2<sup>nd</sup> above, Government have prescribed and issued guidelines for appointment of HSST/HSST(Jr) in Special Schools as supplementary to the provisions in the Special Rules in reference (1). Now that Government have amended the G.O.(MS) No.61/11/Gl.Edn. dated, 28/02/2011 which is enclosed for information of all concerned..

  
JOINT DIRECTOR  
(ACADEMIC)

To

1. All RDDs
2. The Principals of all Govt. & Aided HSSs (Special Schools)
3. Superintendent, Ad.A, Ad.B, Ad.C, Acd.A & Acd. B

1.



**GOVERNMENT OF KERALA**  
**Abstract**

General Education - Higher Secondary Education - Establishment - Appointment of Higher Secondary School Teacher in Special Schools - Qualification and method of appointment fixed - Modified orders issued.

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**GENERAL EDUCATION (U) DEPARTMENT**

**G.O. (Ms.) No.103/2014/G.Edn.**

**Dated, Thiruvananthapuram 10/06/2014**

- Read :
- (1) G.O. (P) No. 144/2001/G.Edn dated 06/04/2001.
  - (2) G.O. (P) No. 36/2005/G.Edn dated 04/02/2005.
  - (3) G.O. (P) No. 92/2009/G.Edn dated 27/03/2009.
  - (4) G.O. (Ms.) No. 61/11/G.Edn dated 28/02/2011.
  - (5) Representation dated 18/08/2011 from the General Secretary, Kerala Teachers' Federation of Hearing Impaired.
  - (6) Letter No. Ad C3/15227/HSE/05 dated 20/04/2012 from the Director, Higher Secondary Education, Thiruvananthapuram.
  - (7) Letter No. AII (1) 23326/92/GW dated 20/04/2013 from the Secretary, Kerala Public Service Commission, Thiruvananthapuram.

**ORDER**

The appointment of Higher Secondary School Teachers in Government Higher Secondary Schools are governed by the provisions of the Special Rules issued in the G.O read as 1<sup>st</sup> paper above. Subsequent amendments issued thereto as per the G.O read as 3<sup>rd</sup> paper above. As per the G.O read as 4<sup>th</sup> paper above, Government have prescribed and issued guidelines for appointment of Higher Secondary School Teachers/ Higher Secondary School Teachers (Junior) in Special schools, as supplementary to the provisions in the Special Rules in force.

(2) The General Secretary, Kerala Teachers Federation of Hearing Impaired vide representation read as 5<sup>th</sup> paper above has requested for reviewing of G.O. (Ms) No.61/11/G.Edn dated 28/02/2011 to the effect that appointment to the post of Higher Secondary School Teachers in Special schools shall be made from the seniority list of teachers in Special schools. The Director, Higher Secondary Education vide letter read as 6<sup>th</sup> paper above has submitted revised proposal prescribing age limit, probation etc for the post of Higher Secondary School Teachers in Special schools. The Kerala Public Service Commission vide letter read as 7<sup>th</sup> paper above has agreed to the proposal subject to certain modifications.

(3) Government have examined the matter in detail and are pleased to amend G.O. (Ms.) No. 61/11/G.Edn dated 28/02/11, as detailed below.

(4) Appointment:- Appointment to the various categories specified in column (2) of the Table below shall be made by the method of appointment specified against column (3) thereof.

Sl. No	Category	Method of Appointment
(1)	(2)	(3)
1	Higher Secondary School Teacher	1. By Direct Recruitment 2. By transfer from (i) willing Higher Secondary School Teachers in the subject concerned with special qualification having ten years teaching experience as HSA in Special schools.  (ii) In the absence of qualified and willing candidates under item 2(i) above by transfer from Higher Secondary School Teacher (junior) in the subjects concerned with special qualification having ten years teaching

experience as HSA in Special Schools .

(iii) In the absence of qualified candidates under (2)(i) and (ii) above by transfer from HSAs in Government Special High Schools, who possess the requisite qualifications, for Higher Secondary School Teacher and special qualification with ten years' experience as HSA in Special schools .

(iv) In the absence of qualified candidates under items (2) (i) (ii) and (iii) above, by transfer from HSAs in Government High Schools, who possess the requisite qualifications for Higher Secondary School Teacher and special qualification with teaching experience in Special schools.

(v) In the absence of qualified candidates under item (2) (i), (ii), (iii) & (iv) above by transfer from UPSA /LPSA included in the General Education Subordinate service , who possess the requisite qualification for HSST and special qualification with teaching experience as UPSA/LPSA in Special schools .

Note: 50% of the posts will be filled up by direct recruitment and 50% posts will be filled up through by transfer appointment . In the absence of qualified hands for by transfer appointment the posts will be filled by direct recruitment.

2. Higher Secondary School Teacher (Junior)
  1. By Direct Recruitment
  2. By transfer from
    - (I) willing Higher Secondary School Teacher (Junior) in the subject concerned with special qualification having ten years



of teaching experience as HSA in special Schools for handicapped. (ii) In the absence of qualified and willing candidates under item (2) (i) above by transfer from HSAs in Government Special Schools, who possess the requisite qualification for Higher Secondary School Teacher and special qualification with ten years experience as HSA in special schools.

(iii) In the absence of qualified candidates under items (2) (i) and (ii) above, by transfer from qualified HSAs in Government High Schools, who possess the requisite qualification for Higher Secondary School Teacher and special qualification with teaching experience as HS A in Special Schools.

(iv) In the absence of qualified candidates under item (2) (i), (ii) and (iii) above, by transfer from UPSA/LPSA included in the General Education Subordinate Service who possess the requisite qualification for Higher Secondary School Teacher and special qualification with teaching experience in Special schools.

Note: 50% of the posts will be filled up by direct recruitment and 50% posts will be filled up through by transfer appointment. In the absence of qualified hands for by transfer appointment the posts will be filled by direct recruitment.

##### (5) Qualifications

In addition to the educational qualifications fixed for Higher Secondary School Teacher (Junior) and Higher Secondary School Teacher in the Special Rules for Kerala Higher Secondary Education State/Subordinate Services 2001 the candidates/teachers must have passed Degree or Diploma in Special training in teaching the HI/VI/MR students, obtained from recognized institutions.

(6) Age

(a) For direct recruitment, the age limit will be between 18 and 40 years with usual relaxation for SC/ST and Other Backward Class Communities.

(b) Departmental candidates shall be given relaxation from the upper age limit to the extent of their approved service in the Department.

(7) Probation

Every person appointed to any of the categories shall, from the date on which he joins duty, be on probation for a total period of two years on duty within a continuous period of three years.

(8) The GO read as 4<sup>th</sup> paper above stands modified to this extend.

(By Order of the Governor),  
**A. SHAJAHAN,**  
**Secretary to Government.**

To

The Secretary, Kerala Public Service Commission, Pattom,  
Thiruvananthapuram (with C/L)

✓ The Director, Higher Secondary Education, Thiruvananthapuram.

The Director, Public Instructions, Thiruvananthapuram.

The Regional Deputy Director, Higher Secondary Education.


(Thiruvananthapuram/Kottayam/Ernakulam/Kozhikode/Malappuram/Kannur).

The Principal Accountant General (Audit) Kerala, Thiruvananthapuram.

The Principal Accountant General (A&E) Kerala, Thiruvananthapuram.

The Stock File / Office Copy.

Forwarded / By Order,

  
Section Officer.