

**PROCEEDINGS OF THE DIRECTOR OF HIGHER SECONDARY EDUCATION,
HOUSING BOARD BUILDINGS, SANTHI NAGAR, THIRUVANANTHAPURAM.**

Higher Secondary Education – Estt. – Prevention of sexual harassment –
Committee constituted – Orders issued

Order No. Ad.A1/16258/06

Dated : 04/07/2012 .

ORDER

In view of the increasing complaints about sexual harassment against women at their working places, this department formulated certain measures for the prevention of the same at the working places. As part of the measures, a Committee is constituted with the following members for the prevention of sexual harassment in their working places.

- 1) Smt.P.M. Maya, Deputy Director(Exam) (Chairperson)
- 2) Smt. Sebunniza Beegum, RDD, Ernakulam
- 3) Smt.Suseela.G., S.S., Exam
- 4) Smt.Krishnaveni, J.S Academic
- 5) Smt.Beena, HSST, GHSS Balaramapuram
- 6) Smt.Raina M.S., HSST, SMV GHSS Thiruvananthapuram
- 7) Smt.Anju Padmaja, HSST, RKDNSS HSS Thiruvananthapuram
- 8) Smt.Rajasree, MSM HSS Kallingaparamba
- 9) Smt.Sujatha, HSST SRVGHSS Ernakulam
- 10) Shri.Premachandra Babu M.S, Supdt. Ad.A section
- 11) Shri.Muralidharan Pillai B., Accounts Officer, Finance (Secretary)

Regional Deputy Directors and the Principals of Govt./aided/unaided Higher Secondary Schools are directed to report all cases of sexual harassment and related matters to the Committee Chairperson or to the Secretary. The Definition of sexual harassment is as follows:

- 1) Physical contact
- 2) A demand or request for sexual favour
- 3) Sexually coloured remarks
- 4) Unwelcome physical, verbal or non verbal conduct of sexual nature

If there is a complaint on sexual harassment of women at work places under this department it should be forwarded to the following address:

The Secretary
Committee for the prevention of
Sexual harassment
Directorate of Higher Secondary Education
Housing Board Building
Thiruvananthapuram

or

The Chairperson
Committee for prevention of
Sexual harassment ((D.D. exam)
Directorate of Higher Secondary Education,
Housing Board Buildings,
Thiruvananthapuram

The Committee will meet as and when required to consider the complaints and take appropriate action. The Committee shall prepare and submit a report at the end of the year to the Director of Higher Secondary Education. The term of the Committee will be one year.

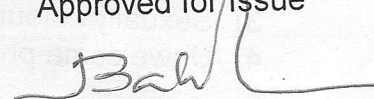
Sd/-

P.S. MOHAMMED SAGIR IAS
DIRECTOR

To

- 1) All Principals through postal
(Principal shall displayed the same in the (Notice Board)
- 2) The person concerned
- 3) PA to DHSE
- 4) All branch heads
- 5) SF/FC

Approved for Issue



Superintendent